Post On Bulletin Board

Technician Job Vacancy Announcement

Human Resources Office South Dakota National Guard 2823 West Main Street Rapid City, South Dakota 57702-8170

Technician Job Vacancy Announcement Number: 05-14

Position Title & Number: Airplane Flight Instructor D1809000

Series, Grade:

Type Appointment:

Location of Position:

Salary Range:

GS-2181-12/13

Excepted: Officer
114 FW, Sioux Falls, SD

\$78,356 to \$121,128 Per Annum

Open: 22 October 2013 Close: 6 November 2013

Area of Consideration

- All permanent Technicians and AGR personnel of the South Dakota Air National Guard. Applicants must be
 presently an Excepted employee or a Non-Dual Status employee eligible for Excepted status.
- 2. All members of the South Dakota Air National Guard.

Instructions to Applicants

- 1. Applicants must submit the following mandatory documents electronically. Signatures on electronic applications are not required:
 - a. Optional Form (OF) 612, "Optional Application for Federal Employment" or a resume.
 - Resume must include, as a minimum, all the information requested on the OF 612.
 - (Only the last four of SSN is required on OF 612, Block 5).
 - b. SDNG Form 335-1-R, "Statement of Military History".
- 2. Additional supporting documents may include:
 - a. Knowledge, Skills and Abilities (KSAs) Applicants are strongly encouraged to submit a separate sheet(s) addressing the KSAs and how they relate to work experience, education or training.
 - b. Transcripts, to receive credit for education you must submit transcripts to verify the courses completed.
 - c. Flying History Report.
- 3. Applicants are responsible to ensure the application is current and contains sufficient information to qualify them for the position. This announcement and applicable forms (OF 612 and SDNG 335-1-R) may be accessed on the SDNG Internet web site at https://sdguard.ngb.army.mil under "Careers".
- 4. Email all forms and supporting documentation (KSAs, transcripts, etc) to ng.sd.sdarng.list.jobs@mail.mil. The email must be sent no later than the Closing Date on the Announcement. Late applications will be considered ineligible.

Equal Employment Opportunity

The South Dakota National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, disqualifying physical handicap, or age, and shall be based solely on job-related criteria.

Minimum Requirements for Consideration

<u>General</u>: Applicant must be a rated pilot on flying status; be proficient in the unit-assigned (F-16) aircraft (or similar type aircraft); possessing the flying time established by gaining command criteria (100 flight hours for GS-12 and 350 flight hours for GS-13 in a fighter aircraft) with the certificates and ratings required for the position.

<u>Specialized</u>: 36 months experience for GS-12 and 36 months experience for GS-13 in the knowledge, skills and abilities (KSAs) as listed below. Such experience is gained in a line of work that is similar or closely related to the work of the position to be filled. No substitution of education will be acceptable other than the ones that are a prerequisite to issuance of the required specific certificates and instrument flight ratings for the position:

Technician Job Vacancy Announcement Number: 05-14

GS-12:

- Ability to participate in tactical flights.
- Ability to plan exercises or tactical mission operations.
- Ability to demonstrate leadership.

GS-13 (in addition to the GS-12):

- Ability to instruct and evaluate student or rated pilots in instrument flight techniques.
- Ability to complete formal F-16 instructor qualifications.
- Ability to evaluate pilots in their proficiency to engage in flight instruction, proficiency, tactical qualifications and upgrades.
- Ability to evaluate pilots in the safe operation of aircraft.

Statement of Differences

Applicant selected will be appointed in either GS-12 or GS-13 depending on his or her education, training and experience as noted above. If the individual is appointed at the GS-12, the supervisor, employee, and HRDS will initiate a training agreement. When the required training has been successfully completed, the employee may be promoted to GS-13 without further competition.

Compatibility Requirements

Applicant must be assigned to the following AFSC upon date of hire: 11F3. Qualifications for this AFSC can be found in AFOCD. Military grade inversion within the full-time work force is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of personnel supervised.

AGR Employees

Current AGR personnel of the South Dakota Air National Guard may apply for this position by using the application procedures listed above. Personnel must meet the qualifications in ANGI 36-101. The applicant selected will be assigned to a military Unit Manning Document (UMD) position as determined by the selecting official.

Experience Evaluation

All applicants who meet the minimum requirements for consideration will be further rated and ranked on their experience related to the knowledge, skills and abilities (KSAs) stated in minimum requirements for consideration above. These KSAs are those considered essential for successful performance in the position. The application and Official Personnel Files, when applicable, will be used to gather job-related background data to be used in the KSA evaluation process. Should you desire to address any or all KSAs, describe in writing the extent and nature of your experience and attach this material to your application.

Evaluation Methods

Each applicant considered to possess the minimum qualification requirements will be further evaluated in accordance with the procedures outlined in SDNG Technician Pamphlet 335-T and subsequent MOAs.

Appointment

The Adjutant General retains exclusive appointment authority of Technicians. No commitment will be made to any nominee prior to a review of his/her qualifications by that office. The issuance of this Job Vacancy Announcement does not constitute a commitment to fill the position.

Summary of Duties

This position is located at the unit level in the ANG Aviation Wing, Operations Group at selected Air Combat Command (ACC) and Air Education Training Command (AETC) gained flying units in the Air National Guard (ANG). The primary purpose of the position is to provide ground and flight instruction in high performance, military fighter aircraft i.e. A-10, F-15, F-16 and F-22 weapon systems. In addition to flying training responsibilities, flight instructors perform assignments related to the operational readiness of their unit and administrative tasks in support of the Operations Group program.

Miscellaneous

- 1. A complete description of duties and responsibilities can be found in the Position Description (PD) available at the Human Resources Office at Camp Rapid or at 114FW/DPC in Sioux Falls.
- 2. The National Guard Technician Act of 1968 specifically excludes use of veteran's preference for appointments made under Title 32 U.S.C. Since this appointment is made under 32 U.S.C., veteran's preference is not applicable.
- 3. If you have questions or need additional information about this announcement, contact the Personnel Management Specialist, (605) 988-5708, at the 114FW/DPC or the Personnel Staffing Specialist, (605) 737-6659/DSN 747-6659, at the Human Resources Office in Rapid City.
- 4. Appointment to a Technician position may adversely affect various types of military Incentives. See your unit Personnel Office for complete information.

Post On Bulletin Board